ENAASAN RESEARCH · REPORT NO. 3 · NOVEMBER 2026

From Degree to Payroll

Report No. 1 counted who India's colleges send out. Report No. 2 showed that a degree alone does not guarantee a job. This report asks the question a family weighs when choosing a course and a city: after a degree, how likely is a young person to get onto a formal payroll, in which state, and what does salaried work pay there? It compares West Bengal, Tamil Nadu, Karnataka, Maharashtra, Kerala, Andhra Pradesh, Telangana and West Bengal's eastern neighbours, using only official data.

HEADLINE FINDING

11.1 - 0.3

For every 100 people aged 18–23, Maharashtra added 11.1 young people to formal payroll in 2023-24. West Bengal added 2.1. Bihar added 0.3.

EPFO net payroll, ages 18-25, FY2023-24 ÷ AISHE population aged 18-23, 2023-24. A ratio, not a placement rate [2] [1].

Author: Siddique Ahamed Data: AISHE 2023–24, EPFO payroll, PLFS 2025 Published 15 November 2026

Executive summary

11.1

young people joining formal payroll per 100 aged 18–23, Maharashtra

EPFO, AISHE 2023-24 [2]

2.1

the same measure for West Bengal (Bihar: 0.3)

EPFO, AISHE 2023-24 [2]

21.6%

graduate unemployment in Andhra Pradesh, highest in the set (Maharashtra: 6.8%)

PLFS 2025, Table 24 [3]

₹27,169

average monthly pay of regular employees, Maharashtra (West Bengal: ₹16,618)

PLFS 2025, Table 38 [3]

Where a young person studies and where they look for work both shape the odds of a formal, salaried start. Four states in this comparison — Maharashtra, Karnataka, Telangana and Tamil Nadu — each added between 9.7 and 11.1 young people to the EPFO payroll for every 100 people aged 18–23 in 2023-24. In West Bengal, Andhra Pradesh, Kerala and the eastern states the figure was 2.8 or lower. The household survey (PLFS 2025) points the same way for most states: more of their workers hold regular salaried jobs, and fewer of those jobs lack social security.

Three things complicate the simple picture. Kerala has few EPFO entrants but the highest share of regular salaried work in the set (40.0%), so a low EPFO figure is not the whole story. Graduate unemployment is high in several states that produce many graduates: 21.6% in Andhra Pradesh and 17.6% in Telangana. And in every state compared, women graduates face higher unemployment than men. Average pay for regular employees runs from ₹27,169 a month in Maharashtra to ₹16,618 in West Bengal.

None of this measures a placement rate, and none of it says why states differ. It tells a family where formal jobs have been showing up, so that a course choice can be made with open eyes.

Findings

FINDING 1 DATA

Some states produce far more graduates for their size than others

Tamil Nadu's colleges reported 6,19,629 undergraduate pass-outs in 2023-24, or 9.1 for every 100 people aged 18–23 living in the state. Karnataka (6.8), Andhra Pradesh (6.5) and Telangana (6.5) follow. West Bengal (3.5), Bihar (3.5), Jharkhand (3.3) and Assam (2.6) send out far fewer graduates relative to their young population.

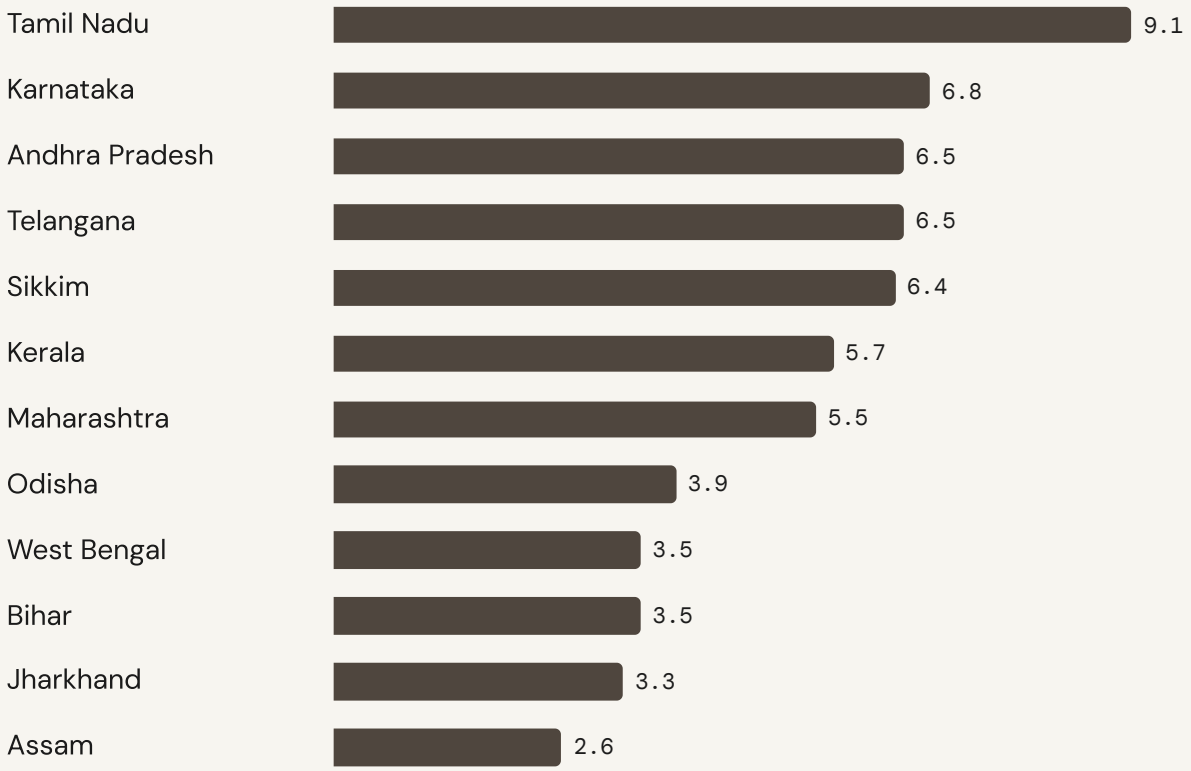
This is supply: how many people finish a degree each year. On its own it says nothing about jobs. It matters because a state with many graduates and few formal openings will see more competition for each opening, at home or elsewhere.

9.1

undergraduate pass-outs per 100 people aged 18–23 in Tamil Nadu, 2023-24, the highest in the set

AISHE 2023-24, Tables 33 and 38 [1]

Undergraduate pass-outs per 100 people aged 18–23, 2023-24



Common scale of 0–10. Undergraduate pass-outs (AISHE 2023-24, Table 33) ÷ population aged 18–23 (AISHE 2023-24, Table 38, a projection based on Census 2011) [1]. Data file: `aishe_outturn_by_state.csv`, `aishe_population_18_23.csv`.

READ WITH CARE

AISHE out-turn counts students who passed out of a programme, not people looking for work. Some go on to postgraduate study; some do not seek work. AISHE reports pass-outs by the state of the institution, not the student's home state.

FINDING 2 DATA

Formal-payroll entry is concentrated in four states

In 2023-24, EPFO's net payroll for people aged 18–25 grew by 14,17,724 in Maharashtra, 7,11,135 in Karnataka, 6,61,520 in Tamil Nadu and 3,94,357 in Telangana. Per 100 people aged 18–23, that is 11.1, 10.8, 9.7 and 10.3. Every other state in the comparison was at 2.8 or below: Kerala 2.8, Andhra Pradesh 2.3, West Bengal 2.1, Odisha 1.9, Jharkhand 1.0, Assam 0.7 and Bihar 0.3.

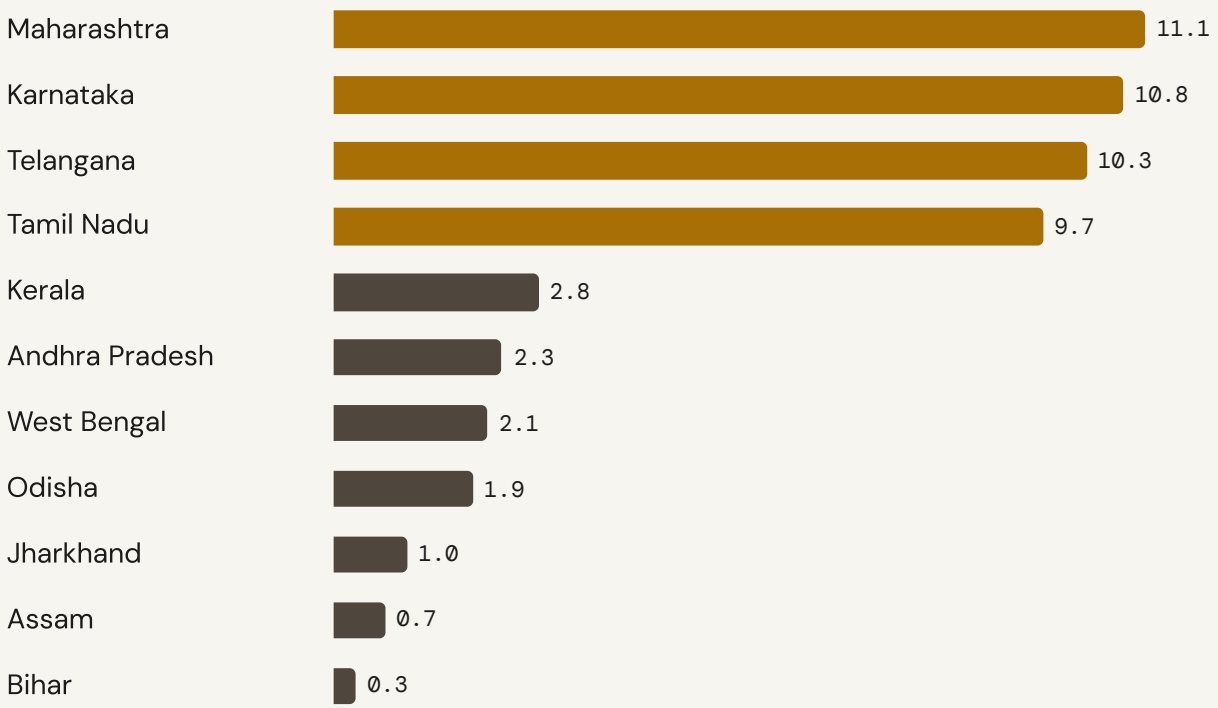
The gap is not an artefact of the age band. Counting only the 22–25 group, closer to graduate age, the four states range from 4.5 to 5.9 per 100 and the others from 0.2 to 1.8.

11.1

EPFO net payroll aged 18–25 per 100 people aged 18–23, Maharashtra, 2023-24 (Bihar: 0.3)

EPFO [2] ÷ AISHE Table 38 [1]

Formal-payroll entry per 100 people aged 18–23, 2023-24



Common scale of 0–12. Gold: the four states at 9.7 or above. EPFO state-wise net payroll by age band, FY2023-24, release of 20 Sep 2025 [2], ÷ AISHE 2023-24 Table 38 population aged 18–23 [1]. Sikkim is not in EPFO's state tables. Data file: `epfo_statewise_net_payroll.csv`.

Formal-payroll entry, 2023-24: the numbers behind the chart

STATE	EPFO NET PAYROLL, AGES 18-25	POPULATION 18-23	PER 100	PER 100, AGES 22-25 ONLY

STATE	EPFO NET PAYROLL, AGES 18-25	POPULATION 18-23	PER 100	PER 100, AGES 22-25 ONLY
Maharashtra	14,17,724	1,27,69,400	**11.1**	5.9
Karnataka	7,11,135	65,83,200	**10.8**	5.6
Telangana	3,94,357	38,36,600	**10.3**	5.4
Tamil Nadu	6,61,520	68,41,200	**9.7**	4.5
Kerala	87,880	31,02,600	**2.8**	1.8
Andhra Pradesh	1,14,330	50,77,400	**2.3**	1.1
West Bengal	2,08,923	99,92,600	**2.1**	1.2
Odisha	90,061	47,70,600	**1.9**	1.0
Jharkhand	47,791	47,45,200	**1.0**	0.6
Assam	26,772	40,13,800	**0.7**	0.3
Bihar	54,384	1,56,29,600	**0.3**	0.2

WHAT THIS RATIO IS — AND IS NOT

"Formal entry per 100 young people" is EPFO net payroll for ages 18–25 divided by the AISHE population aged 18–23. It is a ratio, not a placement rate: the two age bands differ, and the EPFO count is not limited to graduates. EPFO counts only payroll covered by provident fund — not government jobs outside EPF, not most small firms, not self-employment. Net payroll is new subscribers, minus exits, plus members who rejoined; it includes people switching employers or newly brought under coverage. EPFO does not say how it assigns a worker to a state; it may be by the employer's registration, which would credit head-office states. That attribution is unconfirmed.

FINDING 3 DATA

The household survey mostly agrees — Kerala is the exception

EPFO records where payroll is registered. PLFS asks households what work their members do, wherever they live. In the four high-entry states, 27.1% to 37.3% of all workers hold a regular wage or salaried job. In West Bengal it is 22.3%, Andhra Pradesh 23.6%, and in Odisha, Assam, Jharkhand and Bihar between 12.0% and 17.9%.

40.0%

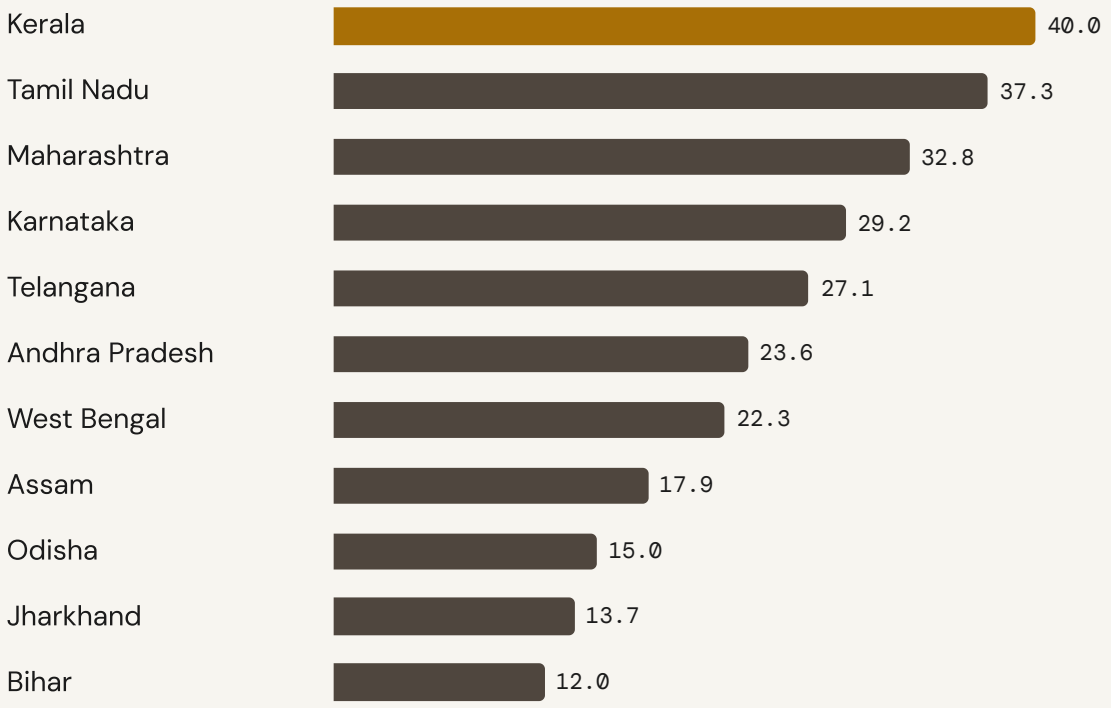
of Kerala's workers hold a regular wage or salaried job, the highest in the set, despite low EPFO entry (2.8)

PLFS 2025, Table 19 [3]

Kerala breaks the pattern. It sits near West Bengal on EPFO entry (2.8) but has the highest regular-job share in the set, 40.0%. The data here cannot say why; a family in Kerala should not read the EPFO figure alone.

Quality differs too. Among regular non-farm employees, 60.5% in West Bengal and 61.3% in Bihar have no social security benefit, against 36.4% in Karnataka and 43.0% in Telangana.

Regular wage or salaried workers as a share of all workers, 2025 (%)



Common scale of 0–50%. Gold: Kerala. All workers, usual status (ps+ss), rural + urban, persons. PLFS Annual Report 2025, Appendix A, Table (19), column 4 [3]. Data file: `robustness_plfs.csv`.

Two sources side by side, sorted by EPFO entry

STATE	EPFO ENTRY PER 100 (2023-24)	REGULAR SALARIED, % OF WORKERS	REGULAR NON-FARM JOBS WITH NO SOCIAL SECURITY, %
Maharashtra	11.1	32.8	45.0
Karnataka	10.8	29.2	36.4
Telangana	10.3	27.1	43.0
Tamil Nadu	9.7	37.3	45.1
Kerala	2.8	40.0	59.4

STATE	EPFO ENTRY PER 100 (2023-24)	REGULAR SALARIED, % OF WORKERS	REGULAR NON-FARM JOBS WITH NO SOCIAL SECURITY, %
Andhra Pradesh	2.3	23.6	53.7
West Bengal	2.1	22.3	60.5
Odisha	1.9	15.0	50.2
Jharkhand	1.0	13.7	56.4
Assam	0.7	17.9	51.4
Bihar	0.3	12.0	61.3

Sources: EPFO [2] and AISHE [1] for the first column; PLFS 2025 Tables (19) and (36) [3] for the others. Sikkim is left out: it is not in EPFO's state tables.

FINDING 4 DATA

Graduate unemployment varies widely, and is higher for women everywhere

Among graduates aged 15 and above who are working or looking for work, 21.6% are unemployed in Andhra Pradesh, 18.1% in Bihar, 17.6% in Telangana and 16.0% in Odisha. The rate is 11.4% in West Bengal and 11.2% in Tamil Nadu, matching India's 11.2%. Karnataka (7.9%) and Maharashtra (6.8%) are lowest among the large states.

In every state compared, women graduates face higher unemployment than men: 36.4% against 15.2% in Bihar, 30.3% against 18.5% in Andhra Pradesh, 21.5% against 7.7% in West Bengal. Fewer women graduates are in the labour force at all — 40.2% in West Bengal, 24.5% in Bihar, 53.7% in Kerala.

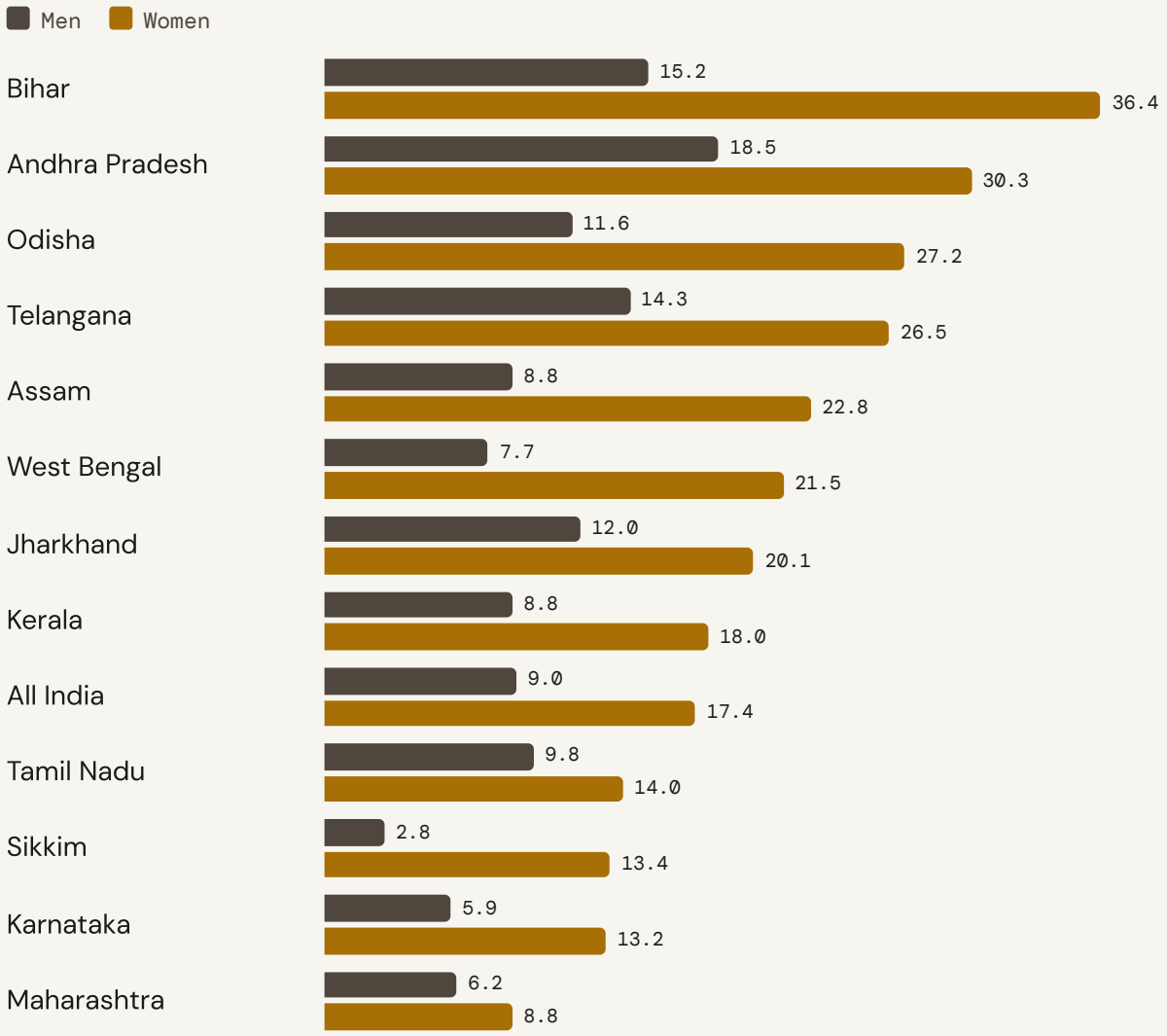
Telangana shows that high formal entry and high graduate unemployment can sit together: many graduates, many formal jobs, and still many graduates searching.

21.6%

unemployment among graduates aged 15+ in Andhra Pradesh, highest in the set (India: 11.2%)

PLFS 2025, Table 24 [3]

Unemployment rate of graduates aged 15 and above, by sex, 2025 (%)



Common scale of 0–40%. Usual status (ps+ss), rural + urban, age 15 and above, highest level completed: graduate. Sorted by women's rate. PLFS Annual Report 2025, Appendix A, Table (24) [3]. Data file: `plfs2025_education_by_state.csv`. Sikkim rests on a very small sample.

How precise are these state figures?

STATE	GRADUATE UNEMPLOYMENT, %	WOMEN GRADUATES IN LABOUR FORCE, %	UNEMPLOYMENT, ALL EDUCATION, %	PUBLISHED RSE OF THAT RATE, %	95% RANGE, ALL EDUCATION
West Bengal	11.4	40.2	2.8	4.92	2.5–3.1
Tamil Nadu	11.2	44.5	3.4	5.07	3.1–3.7
Karnataka	7.9	41.8	2.3	6.36	2.0–2.6
Maharashtra	6.8	38.8	2.4	6.46	2.1–2.7
Kerala	13.1	53.7	4.4	5.35	3.9–4.9

STATE	GRADUATE UNEMPLOYMENT, %	WOMEN GRADUATES IN LABOUR FORCE, %	UNEMPLOYMENT, ALL EDUCATION, %	PUBLISHED RSE OF THAT RATE, %	95% RANGE, ALL EDUCATION
Andhra Pradesh	21.6	44.1	4.2	4.70	3.8–4.6
Telangana	17.6	43.3	5.0	5.38	4.5–5.5
Odisha	16.0	43.7	2.9	6.22	2.5–3.3
Jharkhand	13.8	35.6	2.7	9.48	2.2–3.2
Bihar	18.1	24.5	3.8	5.33	3.4–4.2
Assam	13.0	53.2	3.7	6.47	3.2–4.2
Sikkim	7.1	67.2	3.2	17.42	2.1–4.3
All India	11.2	39.2	3.1	1.37	3.0–3.2

MARGIN OF ERROR

PLFS is a sample survey. MoSPI publishes a relative standard error (RSE) for each state's overall unemployment rate (Appendix B, Table 1RSE), but *not* for the rates by education level. The last column applies the published RSE to the overall rate: rate × (1 ± 1.96 × RSE). For graduates no RSE is published, so no range is shown. Graduates are a smaller group than all adults, so their rates are less precise than the overall rate. Treat gaps of a few points between states as uncertain. These tables cover age 15 and above, not the 15–29 group used in Report No. 2, so the two reports' graduate figures are not comparable.

FINDING 5 DATA

Regular jobs pay most in Maharashtra, Telangana and Karnataka, and in their big cities

Across all regular wage and salaried employees — not only graduates — average monthly earnings in 2025 were ₹27,169 in Maharashtra, ₹27,052 in Telangana and ₹26,266 in Karnataka, against ₹22,699 for India. Tamil Nadu, the fourth high-entry state, averages ₹23,798, below Kerala's ₹25,443. West Bengal's average, ₹16,618, is the 2nd lowest of 35 States/UTs. For women the West Bengal average is ₹11,528.

City figures show the same spread more sharply: ₹36,267 in Greater Mumbai, ₹34,323 in Bengaluru and ₹31,153 in Hyderabad,

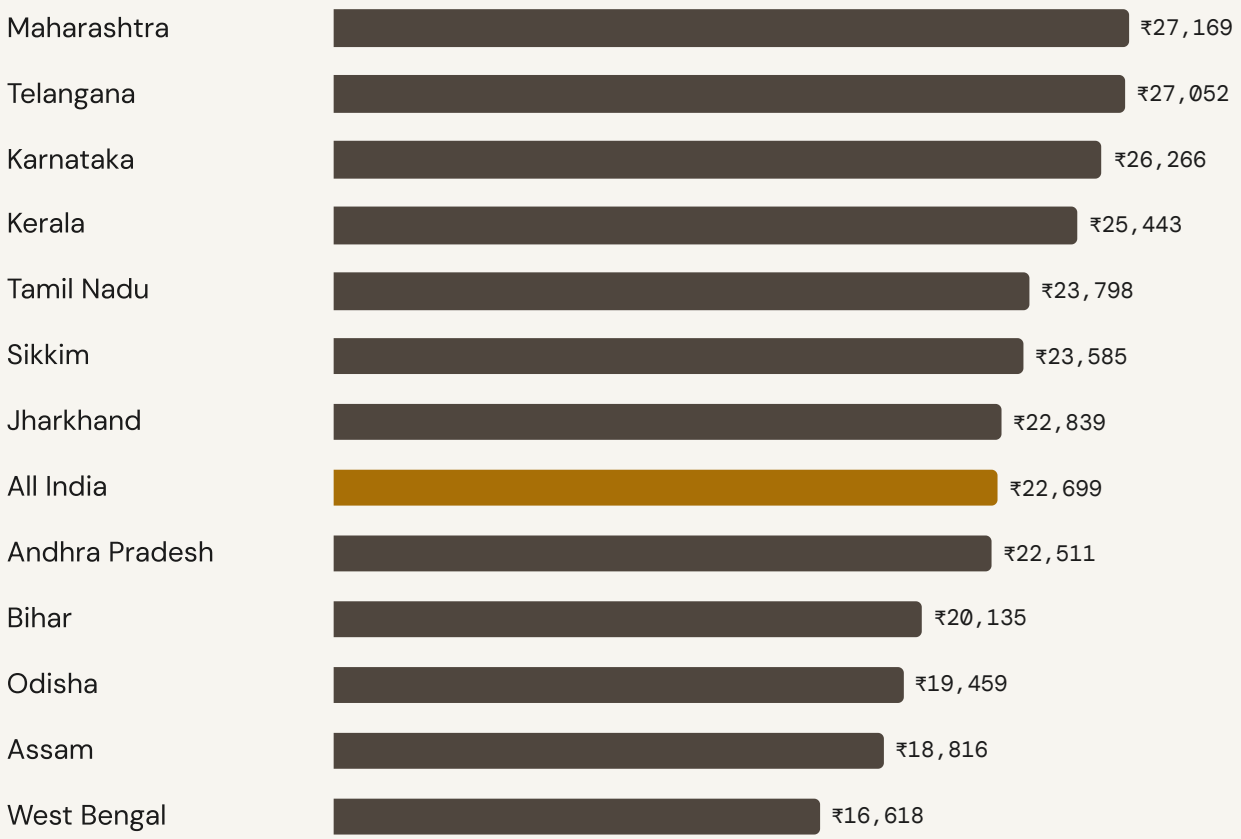
₹16,618

average monthly pay of regular employees in West Bengal, 2nd lowest of 35 States/UTs (India: ₹22,699)

PLFS 2025, Table 38 [3]

against ₹19,093 in Kolkata. Kolkata's women regular employees average ₹13,784.

Average monthly earnings of regular wage or salaried employees, 2025 (₹)



Common scale of ₹0–30,000. Gold: all-India average. Average wage/salary earnings in the preceding calendar month, regular wage/salaried employees, current weekly status (CWS), rural + urban, persons, all ages. PLFS Annual Report 2025, Appendix A, Table (38) [3]. Data file: `plfs2025_regular_wage_by_state.csv`.

Average monthly earnings of regular employees by state, 2025 (₹)

STATE	ALL	MEN	WOMEN
Maharashtra	₹27,169	₹29,076	₹21,647
Telangana	₹27,052	₹29,301	₹21,179
Karnataka	₹26,266	₹28,656	₹21,371
Kerala	₹25,443	₹28,415	₹21,513
Tamil Nadu	₹23,798	₹26,216	₹19,087
Sikkim	₹23,585	₹26,319	₹19,149
Jharkhand	₹22,839	₹24,175	₹15,990
All India	₹22,699	₹24,217	₹18,353

STATE	ALL	MEN	WOMEN
Andhra Pradesh	₹22,511	₹24,797	₹17,025
Bihar	₹20,135	₹20,777	₹16,924
Odisha	₹19,459	₹21,477	₹14,388
Assam	₹18,816	₹21,002	₹14,046
West Bengal	₹16,618	₹18,604	₹11,528

Million-plus cities in the comparison states, 2025 (₹ a month, regular employees)

CITY (MUNICIPAL CORPORATION)	STATE	AVERAGE MONTHLY EARNINGS
Bengaluru	Karnataka	₹34,323
Greater Hyderabad	Telangana	₹31,153
Navi Mumbai	Maharashtra	₹51,515
Greater Mumbai	Maharashtra	₹36,267
Pimpri Chinchwad	Maharashtra	₹32,987
Kalyan-Dombivli	Maharashtra	₹32,827
Pune	Maharashtra	₹30,670
Chhatrapati Sambhajinagar	Maharashtra	₹29,511
Thane	Maharashtra	₹27,173
Vasai Virar	Maharashtra	₹26,031
Nagpur	Maharashtra	₹25,145
Nashik	Maharashtra	₹24,721
Coimbatore	Tamil Nadu	₹29,537
Chennai	Tamil Nadu	₹28,955
Madurai	Tamil Nadu	₹20,580
Greater Visakhapatnam	Andhra Pradesh	₹28,802
Vijayawada	Andhra Pradesh	₹22,859
Howrah	West Bengal	₹23,078
Kolkata	West Bengal	₹19,093
Ranchi	Jharkhand	₹36,332
Dhanbad	Jharkhand	₹26,377
Patna	Bihar	₹28,443
All 46 million-plus cities	—	₹28,808
Urban India	—	₹26,258

City source: PLFS 2025, Labour Market Dynamics in Million-plus Cities, Table 8 [4]. Kerala, Odisha, Assam and Sikkim have no million-plus city in the report.

AVERAGE, NOT MEDIAN

These are averages (means), the only pay measure the PLFS tables publish by state and city. A few high salaries pull an average up, so a typical worker may earn less than the figure shown. They cover all regular employees of all ages and education levels, not new graduates, and they do not account for differences in rent or living costs between states.

CLOSE-UP DATA

West Bengal: what the "458,000" figure is

You may see West Bengal's formal jobs quoted as about 458,000. That figure comes from EPFO: West Bengal's net payroll for FY2024-25, all ages, was 4,57,697. It is a net payroll number, not a count of jobs created. It includes people moving between employers, people newly brought under EPF coverage and people rejoining, and it covers every age.

- **4,88,262** (FY2022-23), **4,76,439** (FY2023-24) and **4,57,697** (FY2024-25): West Bengal net payroll, all ages.
- **2,12,064** of the FY2024-25 total were aged 18–25, and **1,12,691** were aged 22–25, the band closest to new graduates.
- **2,44,180** were aged 26 and over — people already in their careers.

EPFO state-wise net payroll by age band, release of 20 Sep 2025 [2]. Data file: `epfo_statewise_net_payroll.csv`.

Where students and parents can start

Look at where formal jobs are, not only where colleges are. A state can produce many graduates and still add few formal jobs for young people. If the plan is a salaried career, ask early whether it may mean working in another state, and talk about it as a family. Career Compass

Check what "a job" means in the offer. In several states more than half of regular non-farm employees have no social security benefit. Before accepting, ask whether the job includes EPF, a written contract

and paid leave. **Getting your first job**

Compare pay with the cost of living. Average pay is higher in Maharashtra, Telangana and Karnataka and their large cities, but this data does not include rent or living costs. Weigh both before deciding to move.

Plan for daughters' first jobs as seriously as sons'. Women graduates face higher unemployment than men in every state compared. Internships, early work experience and a clear job-search plan matter even more. **Guidance Hub**

Counsellors: use state figures as context, not prediction. They are averages across many courses and colleges, and survey figures for small groups carry wide uncertainty.

Methodology & sources

Method

This report uses public data already collected and checked in the open repository siddiquema/state-jobs-gap, pinned at commit `d8703d6`. That repository's own validation re-derives its figures from the raw files by a second route; its log has 289 checks, all passing, and is copied into this report's data folder. Every number printed here was then recomputed from the copied CSV files by `data/recompute.py`, which writes `data/validation_log.csv`: one row per number, with its source table, data row and recompute result. Graduate unemployment, women's participation and undergraduate pass-outs for each state were also re-read from the original PLFS PDF and AISHE Excel file.

- **Year.** AISHE and EPFO figures are for 2023-24, the latest year in which both are available. PLFS figures are for calendar year 2025.
- **Formal entry per 100 young people** = EPFO net payroll, ages 18–21 plus 22–25, FY2023-24 ÷ AISHE population aged 18–23, 2023-24 × 100. The EPFO figure is from the newest release (20 Sep 2025), because EPFO revises past months.
- **Graduates per 100 young people** = AISHE undergraduate pass-outs, 2023-24 ÷ the same population × 100.
- **Usual status (ps+ss)** classifies a person by their main activity over the previous year. PLFS wage figures use the current weekly status (CWS).
- **95% range** of a state's overall unemployment rate = rate × (1 ± 1.96 × published RSE), from PLFS Appendix B, Table (1RSE). This is a calculation from published figures, not a new estimate.

- **Comparison set:** West Bengal, Tamil Nadu, Karnataka, Maharashtra, Kerala, Andhra Pradesh and Telangana, plus West Bengal's neighbours Odisha, Jharkhand, Bihar, Assam and Sikkim.

Rules this report follows

- Every number traces to a row in the number-by-number table below, and to a row in `data/validation_log.csv`.
- No invented, estimated or modelled statistics. Where data does not exist, we say so.
- No claims about causes. The data shows where formal jobs and pay differ; it does not show why.
- Practitioner commentary is labelled as opinion.

Limitations

- **EPFO is formal payroll only.** It misses most government jobs, small firms and self-employment. Its age band is 18–25, not "graduates". How EPFO assigns a worker to a state is not stated in its releases and is unconfirmed; it may follow the employer's registration.
- **Net payroll is not jobs created.** It is new subscribers, minus exits, plus rejoiners. This applies to the West Bengal figure of 4,57,697 above.
- **AISHE out-turn counts pass-outs, not job-seekers,** and counts them where the institution is. Its population figures are projections based on Census 2011.
- **PLFS is a sample survey.** State-by-education figures have no published margin of error. Small groups, such as women graduates in smaller states, and Sikkim as a whole, rest on few respondents.
- **Pay is an average (mean), not a median,** for all regular employees, not new graduates, and is not adjusted for living costs.
- **No field of study.** None of these sources links a course to a job, so this report says nothing about which course leads where.
- **Different years.** EPFO and AISHE are 2023-24; PLFS is 2025. The comparison is of patterns, not a year-matched calculation.

Sources

#	DOCUMENT	PUBLISHER	TABLES USED	YEAR	USED IN
1	All India Survey on Higher Education 2023-24, Final Report (Excel tables from aishe.gov.in)	Department of Higher Education, Ministry of Education	Table 33 (out-turn by state); Table 38 (population aged 18–23)	2023-24	Findings 1–3

#	DOCUMENT	PUBLISHER	TABLES USED	YEAR	USED IN
2	Provisional Payroll Data, release of 20 Sep 2025 (file `ccb62712-September-2025.pdf`), from the EPFO data hub	Employees' Provident Fund Organisation	State-wise net payroll by age band (pp. 18–23)	FY2022-23 to FY2024-25	Findings 2–3, close-up
3	Annual Report, Periodic Labour Force Survey 2025	National Statistics Office, MoSPI	Appendix A Tables (19), (22), (24), (36), (38); Appendix B Table (1RSE)	2025	Findings 3–5
4	PLFS 2025: Labour Market Dynamics in Million-plus Cities	National Statistics Office, MoSPI	Table 8 (average wage/salary earnings by city)	2025	Finding 5
5	state-jobs-gap, commit `d8703d6`	Siddique Ahamed (open repository)	Cleaned tables, provenance notes, validation log	2026	All findings (processing only)

▼ Number-by-number sources (one row per number)

Each row is one number printed in this report, with its source document, table and year. The ID matches data/validation_log.csv, which also gives the data file, data row and recompute result.

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
1	3.5	West Bengal: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.WB
2	9.1	Tamil Nadu: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.TN
3	6,19,629	Tamil Nadu: UG pass-outs, 2023-24	[1] Table 33	2023-24	F1.TN.n
4	6.8	Karnataka: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.KA
5	5.5	Maharashtra: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.MH
6	5.7	Kerala: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.KL
7	6.5	Andhra Pradesh: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.AP
8	6.5	Telangana: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.TG
9	3.9	Odisha: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.OD
10	3.3	Jharkhand: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.JH
11	3.5	Bihar: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.BR
12	2.6	Assam: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.AS
13	6.4	Sikkim: UG pass-outs per 100 people aged 18-23, 2023-24	[1] Table 33 (UG pass-outs) / Table 38 (population 18-23)	2023-24	F1.SK
14	2.1	West Bengal: EPFO net payroll aged 18-25 per 100 people aged 18-23, 2023-24	[2] State-wise net payroll by age band (pp. 18-23) / AISHE Table 38	FY2023-24 and FY2024-25	F2.WB
15	2,08,923	West Bengal: EPFO net payroll aged 18-25, 2023-24	[2] State-wise net payroll by age band	FY2023-24 and FY2024-25	F2.WB.n
16	1.2	West Bengal: EPFO net payroll aged 22-25 only per 100 people aged 18-23, 2023-24	[2] State-wise net payroll, age band 22-25 / AISHE Table 38	FY2023-24 and FY2024-25	F2.WB.2225
17	99,92,600	West Bengal: population aged 18-23, 2023-24	[1] Table 38 (population projection based on Census 2011)	2023-24	F2.WB.pop

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
18	9.7	Tamil Nadu: EPFO net payroll aged 18–25 per 100 people aged 18–23, 2023–24	[2] State-wise net payroll by age band (pp. 18–23) / AISHE Table 38	FY2023–24 and FY2024–25	F2.TN
19	6,61,520	Tamil Nadu: EPFO net payroll aged 18–25, 2023–24	[2] State-wise net payroll by age band	FY2023–24 and FY2024–25	F2.TN.n
20	4.5	Tamil Nadu: EPFO net payroll aged 22–25 only per 100 people aged 18–23, 2023–24	[2] State-wise net payroll, age band 22–25 / AISHE Table 38	FY2023–24 and FY2024–25	F2.TN.2225
21	68,41,200	Tamil Nadu: population aged 18–23, 2023–24	[1] Table 38 (population projection based on Census 2011)	2023–24	F2.TN.pop
22	10.8	Karnataka: EPFO net payroll aged 18–25 per 100 people aged 18–23, 2023–24	[2] State-wise net payroll by age band (pp. 18–23) / AISHE Table 38	FY2023–24 and FY2024–25	F2.KA
23	7,11,135	Karnataka: EPFO net payroll aged 18–25, 2023–24	[2] State-wise net payroll by age band	FY2023–24 and FY2024–25	F2.KA.n
24	5.6	Karnataka: EPFO net payroll aged 22–25 only per 100 people aged 18–23, 2023–24	[2] State-wise net payroll, age band 22–25 / AISHE Table 38	FY2023–24 and FY2024–25	F2.KA.2225
25	65,83,200	Karnataka: population aged 18–23, 2023–24	[1] Table 38 (population projection based on Census 2011)	2023–24	F2.KA.pop
26	11.1	Maharashtra: EPFO net payroll aged 18–25 per 100 people aged 18–23, 2023–24	[2] State-wise net payroll by age band (pp. 18–23) / AISHE Table 38	FY2023–24 and FY2024–25	F2.MH
27	14,17,724	Maharashtra: EPFO net payroll aged 18–25, 2023–24	[2] State-wise net payroll by age band	FY2023–24 and FY2024–25	F2.MH.n
28	5.9	Maharashtra: EPFO net payroll aged 22–25 only per 100 people aged 18–23, 2023–24	[2] State-wise net payroll, age band 22–25 / AISHE Table 38	FY2023–24 and FY2024–25	F2.MH.2225
29	1,27,69,400	Maharashtra: population aged 18–23, 2023–24	[1] Table 38 (population projection based on Census 2011)	2023–24	F2.MH.pop
30	2.8	Kerala: EPFO net payroll aged 18–25 per 100 people aged 18–23, 2023–24	[2] State-wise net payroll by age band (pp. 18–23) / AISHE Table 38	FY2023–24 and FY2024–25	F2.KL
31	87,880	Kerala: EPFO net payroll aged 18–25, 2023–24	[2] State-wise net payroll by age band	FY2023–24 and FY2024–25	F2.KL.n
32	1.8	Kerala: EPFO net payroll aged 22–25 only per 100 people aged 18–23, 2023–24	[2] State-wise net payroll, age band 22–25 / AISHE Table 38	FY2023–24 and FY2024–25	F2.KL.2225
33	31,02,600	Kerala: population aged 18–23, 2023–24	[1] Table 38 (population projection based on Census 2011)	2023–24	F2.KL.pop
34	2.3	Andhra Pradesh: EPFO net payroll aged 18–25 per 100 people aged 18–23, 2023–24	[2] State-wise net payroll by age band (pp. 18–23) / AISHE Table 38	FY2023–24 and FY2024–25	F2.AP
35	1,14,330	Andhra Pradesh: EPFO net payroll aged 18–25, 2023–24	[2] State-wise net payroll by age band	FY2023–24 and FY2024–25	F2.AP.n
36	1.1	Andhra Pradesh: EPFO net payroll aged 22–25 only per 100 people aged 18–23, 2023–24	[2] State-wise net payroll, age band 22–25 / AISHE Table 38	FY2023–24 and FY2024–25	F2.AP.2225
37	50,77,400	Andhra Pradesh: population aged 18–23, 2023–24	[1] Table 38 (population projection based on Census 2011)	2023–24	F2.AP.pop
38	10.3	Telangana: EPFO net payroll aged 18–25 per 100 people aged 18–23, 2023–24	[2] State-wise net payroll by age band (pp. 18–23) / AISHE Table 38	FY2023–24 and FY2024–25	F2.TG
39	3,94,357	Telangana: EPFO net payroll aged 18–25, 2023–24	[2] State-wise net payroll by age band	FY2023–24 and FY2024–25	F2.TG.n
40	5.4	Telangana: EPFO net payroll aged 22–25 only per 100 people aged 18–23, 2023–24	[2] State-wise net payroll, age band 22–25 / AISHE Table 38	FY2023–24 and FY2024–25	F2.TG.2225
41	38,36,600	Telangana: population aged 18–23, 2023–24	[1] Table 38 (population projection based on Census 2011)	2023–24	F2.TG.pop
42	1.9	Odisha: EPFO net payroll aged 18–25 per 100 people aged 18–23, 2023–24	[2] State-wise net payroll by age band (pp. 18–23) / AISHE Table 38	FY2023–24 and FY2024–25	F2.OD
43	90,061	Odisha: EPFO net payroll aged 18–25, 2023–24	[2] State-wise net payroll by age band	FY2023–24 and FY2024–25	F2.OD.n
44	1.0	Odisha: EPFO net payroll aged 22–25 only per 100 people aged 18–23, 2023–24	[2] State-wise net payroll, age band 22–25 / AISHE Table 38	FY2023–24 and FY2024–25	F2.OD.2225

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
45	47,70,600	Odisha: population aged 18-23, 2023-24	[1] Table 38 (population projection based on Census 2011)	2023-24	F2.OD.pop
46	1.0	Jharkhand: EPFO net payroll aged 18-25 per 100 people aged 18-23, 2023-24	[2] State-wise net payroll by age band (pp. 18-23) / AISHE Table 38	FY2023-24 and FY2024-25	F2.JH
47	47,791	Jharkhand: EPFO net payroll aged 18-25, 2023-24	[2] State-wise net payroll by age band	FY2023-24 and FY2024-25	F2.JH.n
48	0.6	Jharkhand: EPFO net payroll aged 22-25 only per 100 people aged 18-23, 2023-24	[2] State-wise net payroll, age band 22-25 / AISHE Table 38	FY2023-24 and FY2024-25	F2.JH.2225
49	47,45,200	Jharkhand: population aged 18-23, 2023-24	[1] Table 38 (population projection based on Census 2011)	2023-24	F2.JH.pop
50	0.3	Bihar: EPFO net payroll aged 18-25 per 100 people aged 18-23, 2023-24	[2] State-wise net payroll by age band (pp. 18-23) / AISHE Table 38	FY2023-24 and FY2024-25	F2.BR
51	54,384	Bihar: EPFO net payroll aged 18-25, 2023-24	[2] State-wise net payroll by age band	FY2023-24 and FY2024-25	F2.BR.n
52	0.2	Bihar: EPFO net payroll aged 22-25 only per 100 people aged 18-23, 2023-24	[2] State-wise net payroll, age band 22-25 / AISHE Table 38	FY2023-24 and FY2024-25	F2.BR.2225
53	1,56,29,600	Bihar: population aged 18-23, 2023-24	[1] Table 38 (population projection based on Census 2011)	2023-24	F2.BR.pop
54	0.7	Assam: EPFO net payroll aged 18-25 per 100 people aged 18-23, 2023-24	[2] State-wise net payroll by age band (pp. 18-23) / AISHE Table 38	FY2023-24 and FY2024-25	F2.AS
55	26,772	Assam: EPFO net payroll aged 18-25, 2023-24	[2] State-wise net payroll by age band	FY2023-24 and FY2024-25	F2.AS.n
56	0.3	Assam: EPFO net payroll aged 22-25 only per 100 people aged 18-23, 2023-24	[2] State-wise net payroll, age band 22-25 / AISHE Table 38	FY2023-24 and FY2024-25	F2.AS.2225
57	40,13,800	Assam: population aged 18-23, 2023-24	[1] Table 38 (population projection based on Census 2011)	2023-24	F2.AS.pop
58	22.3	West Bengal: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.WB.reg
59	60.5	West Bengal: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.WB.nossb
60	37.3	Tamil Nadu: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.TN.reg
61	45.1	Tamil Nadu: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.TN.nossb
62	29.2	Karnataka: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.KA.reg
63	36.4	Karnataka: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.KA.nossb
64	32.8	Maharashtra: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.MH.reg
65	45.0	Maharashtra: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.MH.nossb
66	40.0	Kerala: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.KL.reg
67	59.4	Kerala: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.KL.nossb
68	23.6	Andhra Pradesh: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.AP.reg
69	53.7	Andhra Pradesh: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.AP.nossb
70	27.1	Telangana: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.TG.reg
71	43.0	Telangana: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.TG.nossb
72	15.0	Odisha: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.OD.reg
73	50.2	Odisha: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.OD.nossb
74	13.7	Jharkhand: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.JH.reg
75	56.4	Jharkhand: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.JH.nossb
76	12.0	Bihar: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.BR.reg

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
77	61.3	Bihar: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.BR.nossb
78	17.9	Assam: regular wage/salaried share of all workers, usual status, 2025 (%)	[3] Appendix A, Table (19), rural+urban, persons, column 4	2025	F3.AS.reg
79	51.4	Assam: regular non-farm employees with no social security benefit, 2025 (%)	[3] Appendix A, Table (36), rural+urban, persons	2025	F3.AS.nossb
80	11.4	West Bengal: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.WB.ur
81	21.5	West Bengal: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.WB.ur.f
82	7.7	West Bengal: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.WB.ur.m
83	40.2	West Bengal: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.WB.lfpr.f
84	2.8	West Bengal: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.WB.all
85	4.92	West Bengal: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.WB.rse
86	2.5–3.1	West Bengal: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.WB.ci
87	11.2	Tamil Nadu: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.TN.ur
88	14.0	Tamil Nadu: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.TN.ur.f
89	9.8	Tamil Nadu: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.TN.ur.m
90	44.5	Tamil Nadu: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.TN.lfpr.f
91	3.4	Tamil Nadu: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.TN.all
92	5.07	Tamil Nadu: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.TN.rse
93	3.1–3.7	Tamil Nadu: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.TN.ci
94	7.9	Karnataka: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.KA.ur
95	13.2	Karnataka: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.KA.ur.f
96	5.9	Karnataka: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.KA.ur.m
97	41.8	Karnataka: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.KA.lfpr.f
98	2.3	Karnataka: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.KA.all
99	6.36	Karnataka: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.KA.rse
100	2.0–2.6	Karnataka: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.KA.ci
101	6.8	Maharashtra: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.MH.ur
102	8.8	Maharashtra: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.MH.ur.f
103	6.2	Maharashtra: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.MH.ur.m
104	38.8	Maharashtra: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.MH.lfpr.f
105	2.4	Maharashtra: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.MH.all
106	6.46	Maharashtra: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.MH.rse
107	2.1–2.7	Maharashtra: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.MH.ci
108	13.1	Kerala: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.KL.ur
109	18.0	Kerala: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.KL.ur.f
110	8.8	Kerala: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.KL.ur.m
111	53.7	Kerala: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.KL.lfpr.f
112	4.4	Kerala: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.KL.all

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
113	5.35	Kerala: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.KL.rse
114	3.9–4.9	Kerala: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.KL.ci
115	21.6	Andhra Pradesh: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.AP.ur
116	30.3	Andhra Pradesh: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.AP.ur.f
117	18.5	Andhra Pradesh: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.AP.ur.m
118	44.1	Andhra Pradesh: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.AP.lfpr.f
119	4.2	Andhra Pradesh: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.AP.all
120	4.70	Andhra Pradesh: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.AP.rse
121	3.8–4.6	Andhra Pradesh: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.AP.ci
122	17.6	Telangana: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.TG.ur
123	26.5	Telangana: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.TG.ur.f
124	14.3	Telangana: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.TG.ur.m
125	43.3	Telangana: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.TG.lfpr.f
126	5.0	Telangana: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.TG.all
127	5.38	Telangana: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.TG.rse
128	4.5–5.5	Telangana: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.TG.ci
129	16.0	Odisha: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.OD.ur
130	27.2	Odisha: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.OD.ur.f
131	11.6	Odisha: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.OD.ur.m
132	43.7	Odisha: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.OD.lfpr.f
133	2.9	Odisha: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.OD.all
134	6.22	Odisha: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.OD.rse
135	2.5–3.3	Odisha: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.OD.ci
136	13.8	Jharkhand: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.JH.ur
137	20.1	Jharkhand: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.JH.ur.f
138	12.0	Jharkhand: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.JH.ur.m
139	35.6	Jharkhand: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.JH.lfpr.f
140	2.7	Jharkhand: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.JH.all
141	9.48	Jharkhand: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.JH.rse
142	2.2–3.2	Jharkhand: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.JH.ci
143	18.1	Bihar: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.BR.ur
144	36.4	Bihar: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.BR.ur.f
145	15.2	Bihar: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.BR.ur.m
146	24.5	Bihar: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.BR.lfpr.f
147	3.8	Bihar: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.BR.all

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
148	5.33	Bihar: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.BR.rse
149	3.4–4.2	Bihar: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.BR.ci
150	13.0	Assam: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.AS.ur
151	22.8	Assam: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.AS.ur.f
152	8.8	Assam: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.AS.ur.m
153	53.2	Assam: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.AS.lfpr.f
154	3.7	Assam: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.AS.all
155	6.47	Assam: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.AS.rse
156	3.2–4.2	Assam: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.AS.ci
157	7.1	Sikkim: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.SK.ur
158	13.4	Sikkim: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.SK.ur.f
159	2.8	Sikkim: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.SK.ur.m
160	67.2	Sikkim: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.SK.lfpr.f
161	3.2	Sikkim: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.SK.all
162	17.42	Sikkim: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.SK.rse
163	2.1–4.3	Sikkim: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.SK.ci
164	11.2	all India: unemployment rate, graduates, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.IN.ur
165	17.4	all India: unemployment rate, graduates, age 15+, female, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.IN.ur.f
166	9.0	all India: unemployment rate, graduates, age 15+, male, 2025 (%)	[3] Appendix A, Table (24), rural+urban	2025	F4.IN.ur.m
167	39.2	all India: labour force participation rate, women graduates, age 15+, 2025 (%)	[3] Appendix A, Table (22), rural+urban, female	2025	F4.IN.lfpr.f
168	3.1	all India: unemployment rate, all education levels, age 15+, persons, 2025 (%)	[3] Appendix A, Table (24), rural+urban, persons	2025	F4.IN.all
169	1.37	all India: published RSE of the all-education unemployment rate, age 15+, persons (%)	[3] Appendix B, Table (1RSE), rural+urban, age 15+ (report page B-8)	2025	F4.IN.rse
170	3.0–3.2	all India: 95% range of the all-education unemployment rate = rate x (1 +/- 1.96 x RSE)	[3] derived from Table (24) and Table (1RSE)	2025	F4.IN.ci
171	True	Women graduates' unemployment rate is above men's in every state in the set and in India	[3] Appendix A, Table (24)	2025	F4.women_higher_everywhere
172	₹16,618	West Bengal: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.WB
173	₹11,528	West Bengal: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.WB.f
174	₹18,604	West Bengal: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.WB.m
175	₹23,798	Tamil Nadu: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.TN
176	₹19,087	Tamil Nadu: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.TN.f
177	₹26,216	Tamil Nadu: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.TN.m
178	₹26,266	Karnataka: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.KA
179	₹21,371	Karnataka: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.KA.f
180	₹28,656	Karnataka: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men,	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.KA.m

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
		2025 (Rs)			
181	₹27,169	Maharashtra: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.MH
182	₹21,647	Maharashtra: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.MH.f
183	₹29,076	Maharashtra: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.MH.m
184	₹25,443	Kerala: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.KL
185	₹21,513	Kerala: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.KL.f
186	₹28,415	Kerala: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.KL.m
187	₹22,511	Andhra Pradesh: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.AP
188	₹17,025	Andhra Pradesh: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.AP.f
189	₹24,797	Andhra Pradesh: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.AP.m
190	₹27,052	Telangana: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.TG
191	₹21,179	Telangana: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.TG.f
192	₹29,301	Telangana: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.TG.m
193	₹19,459	Odisha: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.OD
194	₹14,388	Odisha: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.OD.f
195	₹21,477	Odisha: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.OD.m
196	₹22,839	Jharkhand: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.JH
197	₹15,990	Jharkhand: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.JH.f
198	₹24,175	Jharkhand: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.JH.m
199	₹20,135	Bihar: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.BR
200	₹16,924	Bihar: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.BR.f
201	₹20,777	Bihar: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.BR.m
202	₹18,816	Assam: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.AS
203	₹14,046	Assam: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.AS.f
204	₹21,002	Assam: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.AS.m
205	₹23,585	Sikkim: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.SK

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
206	₹19,149	Sikkim: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.SK.f
207	₹26,319	Sikkim: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.SK.m
208	₹22,699	all India: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, persons, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.IN
209	₹18,353	all India: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, women, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.IN.f
210	₹24,217	all India: average monthly earnings of regular wage/salaried employees, CWS, rural+urban, men, 2025 (Rs)	[3] Appendix A, Table (38), CWS (report page A-237)	2025	F5.IN.m
211	₹28,802	Greater Visakhapatnam MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Greater Visakhapatnam MC
212	₹22,859	Vijayawada MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Vijayawada MC
213	₹28,443	Patna MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Patna MC
214	₹26,377	Dhanbad MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Dhanbad MC
215	₹36,332	Ranchi MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Ranchi MC
216	₹34,323	Bengaluru MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Bengaluru MC
217	₹29,511	Chhatrapati Sambhajinagar MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Chhatrapati Sambhajinagar MC
218	₹36,267	Greater Mumbai MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Greater Mumbai MC
219	₹32,827	Kalyan-Dombivli MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Kalyan-Dombivli MC
220	₹25,145	Nagpur MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Nagpur MC
221	₹24,721	Nashik MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Nashik MC
222	₹51,515	Navi Mumbai MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Navi Mumbai MC
223	₹32,987	Pimpri Chinchwad MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Pimpri Chinchwad MC
224	₹30,670	Pune MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Pune MC
225	₹27,173	Thane MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Thane MC
226	₹26,031	Vasai Virar MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Vasai Virar MC
227	₹28,955	Chennai MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Chennai MC
228	₹29,537	Coimbatore MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Coimbatore MC
229	₹20,580	Madurai MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Madurai MC
230	₹31,153	Greater Hyderabad MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Greater Hyderabad MC
231	₹23,078	Howrah MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025	[4] Table 8 (report page B-28)	2025	F5.city.Howrah MC

#	NUMBER	WHAT IT IS	SOURCE AND TABLE	YEAR	ID
		(Rs)			
232	₹19,093	Kolkata MC: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.Kolkata MC
233	₹28,808	all million-plus cities: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.all million-plus cities
234	₹26,258	urban India: average monthly earnings of regular wage/salaried employees, CWS, persons, 2025 (Rs)	[4] Table 8 (report page B-28)	2025	F5.city.urban India
235	₹13,784	Kolkata MC: average monthly earnings of regular employees, women (Rs)	[4] Table 8	2025	F5.city.Kolkata.f
236	4,88,262	West Bengal EPFO net payroll, all ages, FY2022-23	[2] State-wise net payroll by age band, all six bands	FY2023-24 and FY2024-25	WB.all.2022-23
237	4,76,439	West Bengal EPFO net payroll, all ages, FY2023-24	[2] State-wise net payroll by age band, all six bands	FY2023-24 and FY2024-25	WB.all.2023-24
238	4,57,697	West Bengal EPFO net payroll, all ages, FY2024-25	[2] State-wise net payroll by age band, all six bands	FY2023-24 and FY2024-25	WB.all.2024-25
239	2,12,064	West Bengal EPFO net payroll, ages 18-25, FY2024-25	[2] State-wise net payroll by age band	FY2023-24 and FY2024-25	WB.1825.2024-25
240	1,12,691	West Bengal EPFO net payroll, ages 22-25, FY2024-25	[2] State-wise net payroll, age band 22-25	FY2023-24 and FY2024-25	WB.2225.2024-25
241	2,44,180	West Bengal EPFO net payroll, ages 26 and over, FY2024-25	[2] State-wise net payroll, bands 26-28, 29-35, 35+	FY2023-24 and FY2024-25	WB.26plus.2024-25
242	458,000	West Bengal EPFO net payroll, all ages, FY2024-25, rounded to the nearest thousand (the circulating '458,000')	[2] State-wise net payroll by age band, all six bands	FY2023-24 and FY2024-25	WB.458k
243	46	Number of million-plus cities with a regular wage estimate in Table 8	[4] Table 8	2025	F5.cities.count
244	35	Number of States/UTs ranked in PLFS Table 38 (excluding all India)	[3] Appendix A, Table (38)	2025	F5.states.count
245	289	Checks in state-jobs-gap's validation log at d8703d6, all PASS	[3] state-jobs-gap report/validation_log.csv (processing record, not a statistic)	2025	META.sjg_checks

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Corrections

None yet. If you spot an error, tell us and we will correct it here, publicly, with the date.

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Conceptualised, reviewed and published by Siddique Ahamed. Drafted with AI assistance.

About the author · Found something wrong or outdated? Let us know.