

After Graduation: A 90-Day Career Clarity Plan

A structured, honest plan for Indian graduates who feel stuck between “apply everywhere” and “no idea where to start.”

INSIDE

- Week 1 — Work out where you actually are
- Weeks 2–3 — Choose target roles, with a reality check
- Weeks 4–6 — Close your three biggest skill gaps
- Weeks 7–9 — Build proof: projects, resume, portfolio
- Weeks 10–12 — Run a focused search, not a spray
- + a 12-week tracker and a family conversation guide

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Free career guidance for Indian students. No sign-up. No sales pitch.

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BEFORE YOU START

How to use this plan

Who this is for. Final-year students and recent graduates — any stream, any college — who want a job or a clear next step, and are tired of advice that starts with “just follow your passion” or ends with “just do an MBA.”

What 90 days will actually get you. Not a guaranteed job — nobody honest can promise that. What it gets you is **clarity and evidence**: a chosen direction you can explain, visible proof of your skills, and an active, focused search. That combination is what makes offers possible.

Five rules

	Do the weeks in order. Skipping Week 1 is how people end up applying everywhere and hearing nothing.
	Write your answers down. Thoughts feel finished; written answers show you what is missing.
	Small and consistent beats heroic. Five to seven focused hours a week, every week, is enough.
	Involve your family early. Use the conversation guide on page 8 — pressure drops when people see a plan.
	Revise without guilt. This plan is a draft you improve, not a contract you fail.

What you need

This PDF (printed, or a notebook next to it), your phone, and 5–7 hours a week. Everything the plan asks you to use is free.

Honest note: a structured search typically takes 3–6 months from start to offer in the Indian fresher market. Ninety days of real work puts you far ahead of most applicants — but if day 90 arrives without an offer, that is normal, not failure. Page 10 tells you what to do next.

WEEK 1 • DAYS 1-7

Where are you, honestly?

Before choosing where to go, write down where you are. Nobody sees this page but you — so there is no point being impressive here. Be accurate instead.

My degree and specialisation:

Subjects or projects I genuinely enjoyed (not just scored well in):

Things people ask for my help with:

My real constraints — money, location, family expectations, time:

I need income by (month/year):

Hours per week I can honestly give this plan:

End-of-week check

☐

I wrote answers, not just thought about them.

☐

I spoke to one person who knows me well and asked what they think I am good at.

☐

I listed my constraints without being embarrassed by them — constraints shape plans; they do not end them.

WEEKS 2–3 • DAYS 8–21

Choose your targets

Pick **two or three candidate roles** — not one dream job. Browse the Career Compass and the after-graduation questions in the FAQ at **enaasan.online**, then reality-check each candidate: what is the day-to-day work, is there real hiring demand, what do entry salaries actually look like (check AmbitionBox or Glassdoor — not YouTube thumbnails), and what is the skill bar for freshers?

Candidate role	Why it fits me	Entry route (skills / exam / course)	One person doing it I can talk to

My primary target for the next 60 days:

My backup target:

A target is a direction, not a life sentence. Choosing now is what lets you course-correct with evidence later — staying vague protects you from nothing except progress.

WEEKS 4–6 • DAYS 22–42

Close the gaps

List what your primary target role expects that you cannot prove yet. Pick the **three** that matter most — not ten. Finishing three beats starting ten.

Skill the role needs	My level (0–3)	Free / cheap resource	Practice project	Done by

Ground rules for this phase

At most one certificate. If you take one, make it recognised (Google, AWS, NPTEL, Coursera). Everything else should be practice, not certificates.

Projects over playlists. Watching a course is not a skill. Building something small with it is.

Rhythm: four sessions of about 90 minutes each week. Put them in your phone calendar now.

Tell someone your three skills and your “done by” dates — stated deadlines survive; private ones melt.

WEEKS 7–9 • DAYS 43–63

Build your evidence

Employers do not hire claims; they hire proof. This phase turns “I know X” into “here is the thing I made with X.”

Evidence checklist

☐

Two or three **small, real projects** finished — not tutorial copies — and public (GitHub, Behance, a Google Doc portfolio, anywhere linkable).

☐

Resume: one page, results instead of duties (“built X that did Y”, not “responsible for X”), one version per target role.

☐

LinkedIn headline names your target role — not “fresher seeking opportunities.”

☐

Every skill I claim has a **one-line proof** attached to it.

☐

Two people reviewed my resume — at least one of them works in my target field.

☐

My portfolio / work-sample links **open properly on a phone**.

My proof links — 1:

My proof links — 2:

My proof links — 3:

WEEKS 10–12 • DAYS 64–90

Run the search

Quality beats spray. Five tailored applications a week — resume matched to the posting, a reason you fit in the first two lines — outperform fifty blind ones. Track every application: company, role, date, contact, status, follow-up date.

Reaching out without cringing

Message people doing your target job. Short, specific, no “any openings?”:

“I’m a [degree] graduate working toward [role]. I recently built [project]. Could I ask you two questions about how you got started?”

Most people ignore it. Some reply. One reply is worth more than twenty job-portal clicks — referrals move faster than applications in most Indian companies.

Interview preparation

- ☐ My 60-second introduction — written, spoken aloud, timed.
- ☐ Three stories ready: a challenge I solved, something I learned fast, a time I worked with others.
- ☐ Honest answers prepared for “why this role?” and any gap or backlog on my record.
- ☐ Three questions I will ask them (about the work — not the salary, in round one).
- ☐ One mock interview done with a friend, on camera, however awkward.

Rejection rule: after every ten rejections or silences, go back to your Week 2–3 sheet and review — wrong targets, weak evidence, or just not enough volume yet? Adjust one thing. Do not abandon the plan; steer it.

PRINT ME · STICK ME ON A WALL

The 12-week tracker

One honest line per week. The “done” box is for *planned work completed* — not perfection.

Wk	Focus	Done	One thing I learned this week
1	Honest self-audit		
2	Explore target roles		
3	Lock primary + backup targets		
4	Skill gap plan + start		
5	Skill building		
6	Skill building — finish something		
7	Project 1 public		
8	Project 2 + resume draft		
9	Portfolio + reviews done		
10	First tailored applications		
11	Outreach + interviews		
12	Review, adjust, keep going		

FOR YOU AND YOUR FAMILY

The family conversation

Job searches go better when your family understands the plan — and pressure usually comes from not seeing one. Have this conversation in **Week 2 or 3**, once you have candidate targets. Do not wait until Week 10.

Conversation checklist

☐	I shared my two or three target roles and why they fit me.
☐	I showed them this plan — the weeks, the tracker, the work involved.
☐	I asked for 90 days to execute it properly before we debate alternatives.
☐	We agreed what support looks like (time, quiet space, patience — sometimes that is all it is).
☐	We fixed a date to review progress together: ____ / ____ / ____

Openers that work

"I have a plan with weekly steps — can I walk you through it?"

"I'm not refusing your advice. I'm asking for 90 days to do this properly, and then we look at the results together."

A note for parents and guardians

A structured fresher job search in India commonly takes three to six months — that timeline is normal, not a sign your child is failing or lazy. The most useful support during these 90 days is steadiness: ask about the plan's progress, not just "any offer yet?". Pressure does not speed hiring up; it only makes the person doing the search hide things from you.

AFTER DAY 90

Whatever happened — here's the next move

You got an offer. Take the win seriously — and keep the tracker. The first job is a step, not the destination; the same loop (targets → gaps → evidence → search) runs your next move too.

Interviews, but no offer yet. Your targets and evidence are working; the last mile needs sharpening. Do more mock interviews, tighten your stories, and keep the weekly application rhythm. Most people quit here — which is exactly why you should not.

Few or no interviews. The message is about targets or proof, not about your worth. Go back to the Week 2–3 sheet with a person you trust: are the targets realistic for your current evidence? Is the evidence visible enough? Adjust, and run weeks 7–12 again. That is not starting over — it is iteration.

Keep going with enaasan

Free, India-first, no sign-up: **enaasan.online** — the Career FAQ (32 real questions students ask), Career Compass by field, BPS/KPO careers explained, and state-wise entrance exams.

Know someone who needs this? Send them this PDF or the link — that is exactly what it is for.

The honest fine print: this plan is educational guidance, not a guarantee of employment, admission, or salary. Hiring markets, exam rules, fees, and dates change — always verify time-sensitive details with the official source before acting. © 2026 enaasan.online · Built with care in Hyderabad.